

WIN 6.1 - Creating a Positive Work Environment

Lesson 5 - Going Beyond: Volunteering

Volunteering

Waheeda Rahman, The Scarborough Hospital:

Beyond just community partnerships it's also about looking at what other kinds of services and supports can you provide to the IEHP in successfully integrating in the workplace.

Rhonda Lewis, The Scarborough Hospital:

I would suggest that organizations that do not have the resources could start by bringing on IEHPs in volunteer capacities, by working with bridging programs to provide practicum placements.

Waheeda Rahman, The Scarborough Hospital:

It's a great opportunity to get IEHPs to come in and actually work within a healthcare environment. It gives them an opportunity to see and observe, but also to participate in a meaningful way in supporting patients.

Rhonda Lewis, The Scarborough Hospital:

These do not require resources. They may require a little time from—from preceptors within the organization to spend on actually providing some kind of mentorship to IEHPs, but in terms of hard finances, I don't believe they require huge resources, and I—that would be a good first step for—for such type of organizations to work on, or to consider.

Waheeda Rahman, The Scarborough Hospital:

Really look at who is not in your doors. Maybe your client population isn't reflective of a diverse population. But it's how do you attract the best and the brightest? And the best and the brightest might be those IEHPs that are keen and engaged, and really committed.